

JOB DESCRIPTION

Division/Department:	Automotive and Industrial Products Business Unit		
Job Location:	Great Britain		
Working Arrangement:	Hybrid		
Visa Status:	Valid Work Permit	Title:	Scrum Master
Level/Grade	L2 – L3	Type of position:	Hours 160 / month
		<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Contractor <input type="checkbox"/> Intern	<input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Nonexempt
GENERAL DESCRIPTION			
<p>Key Accountabilities and Responsibilities</p> <p>Lead, Support and train the team(s) in the Transformation to Agile and Scrum adoption and also the wider project and business, identify the best solution for efficient project delivery using appropriate agile methodologies, learning & iterating frequently, Coach the team in self-management and cross-functionality</p> <p>Ensuring that all Scrum events take place and are positive, productive, and kept within the timebox.</p> <p>Helping the Product Owner find techniques for effective Product Goal definition and Product Backlog management with appropriate Stakeholder collaboration and support team(s) to have clear, concise and deliverable Product Backlog items at the right time</p> <p>Play a key role in team culture and spirit, influencing the teams to remain motivated and deliver work in an optimal and efficient way within the complex nature of the project, including Techniques, Processes and Tools, remaining focused on creating high-value Increments that meet the Definition of Done;</p> <p>End to end involvement, supporting, facilitating and driving the right process, behaviours and outcomes at each stage of the Product lifecycle, interacting with teams both within and outside the Agile Framework and driving optimal collaboration.</p> <p>Relentlessly improving the team(s) and business using empirical methods to define and measure the improvements, including Metrics and Agile ‘reporting’ and lean governance alongside key project stakeholders, Coaching and supporting the team in impediment removal.</p>			
WORK EXPERIENCE REQUIREMENTS			
5-12 Years			

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EDUCATION REQUIREMENTS			
BE / MTech - ECE			
SKILL REQUIRED TO SUCCEED IN THIS JOB			
<p>WHAT YOU'LL NEED</p> <ul style="list-style-type: none"> • Experience and extended knowledge in Agile methodology and Scrum, with the ability to facilitate, educate, train, influence and lead individuals and teams, at all levels in the business, towards the effective adoption of Agile in the business that increases the efficiency of the squad and the business deliverable achievement towards the Product Goal and Company vision. • Ability to communicate and engage with individuals within the cross functional teams, at all levels in the business, from both technical and non-technical backgrounds and present content in a meaningful, clear and concise way • Strong collaboration and influencing skills along with stakeholder management; able to build and maintain strong relationships and implement new ways of working • Strong Problem solving and Leadership skills actively develops and supports team members and able to create and maintain a safe working environment for the team, for example by helping with conflict resolution. across co-located & virtual teams. A safe place to fail and find your edge to challenge the norm and lead the way for a better tomorrow for our people, the customer, and the business. • Responds constructively to new ideas and inputs and keep the team motivated • Experience of managing projects & backlogs in tools such as Confluence & JIRA. • Scrum Master certification is desirable. 			

Company Overview

AXISCADES is a leading provider of comprehensive technology & engineering solutions, dedicated to driving innovation and excellence across diverse industries ranging from Aerospace, Defence, Automotive to Embedded and Energy sectors.

With 35+ years of expertise and a global presence across North America, Europe and Asia Pacific, AXISCADES offers a broad spectrum of services encompassing digital transformation solutions, embedded electronics solutions, product engineering & manufacturing support. Leveraging cutting-edge technologies and a team of skilled professionals, the company specializes in delivering end-to-end solutions tailored to meet the unique needs of our clients.

3500+ Engineers, **17** Global Offices, Listed on **Indian Stock Exchange**: Both NSE & BSE, Headquartered in **Bengaluru**.

At AXISCADES, our focus extends beyond project delivery, we're dedicated to nurturing talent and shaping careers. As a premier provider of engineering services, we cultivate a vibrant and inclusive workplace culture conducive to

personal and professional growth. Here, individuals are empowered to flourish and evolve within a dynamic and supportive environment with exposure to clients from multiple geographies and industries.

Automotive

Within the automotive industry, AXISCADES is a preferred partner for engineering solutions across the entire product development lifecycle. Our services encompass a wide range of disciplines, from concept design and analysis to manufacturing simulation and production support.

AXISCADES' core competencies include Vehicle Electronics subsystem design, covering everything from active safety systems and driver assistance features (ADAS) to body control units and infotainment systems. We have strategically evolved to cultivate extensive capabilities aimed at catalysing the transformation of urban mobility in terms of CASE ("Connected", "Autonomous", "Shared", and "Electric"), SDV (Software Defined Vehicles) & ADAS (Advanced Driver Assistance Systems).

In vehicle engineering, our team boasts a distinguished track record in product design, analysis and manufacturing engineering solutions, showcasing expertise across a diverse spectrum of areas. These include Body in White/Chassis in White (BIW/CIW), Chassis, Powertrain, Interiors, Plastics, Localization, Prototyping and Supply Chain Management (SCM).

AXISCADES' commitment to the automotive domain extends beyond traditional engineering, as we also offer solutions in additive manufacturing and digitalization, empowering clients to leverage cutting-edge technologies for a future-proof development process.

Key Pointers

- Trusted partner for the Top 3 Global Aircraft Manufacturers
- Over 1000 aero professionals with expertise in metallic and composites engineering
- Transnational teams located across USA, CANADA, France, Germany, Denmark, UK & China, adeptly supporting multiple manufacturing plants and programs through a seamless hybrid working model and excellence in offshoring
- Established Design Organization facilitating Signatory Delegations
- Multi-year contracts from leading OEMs
- Cultivating a culture of cost-effective innovation through the adoption of technology with minimal risk
- Industry-leading, multi-skilled talent pool boasting a perfect blend of domain expertise and technological proficiency, maximizing the potential of technology while minimizing risk
- Demonstrated excellence in training and competency development processes to meet both current industrial needs and future requirements